



Building Movements & Building Power:

Individual & Institutional Approaches for Embodying Feminist Values
in Organisational Life

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Presentation Outline

1. Why does how we organise matter?
2. Theoretical Influences
3. Feminist Leadership Strategies in Organisational & Movement Spaces

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Why does *how* we organise matter?

“In reality, [collectives] are in fact microcosms of the social and power relations contexts in which they are created, and consequently tend to reproduce the imbalances and inequalities of the societies in which they are built”

- Srilatha Batliwala (2012)



Theoretical Influences

New Institutionalisms

- Institutional Work
- Gender Regimes
- Deep Structures
- Inequality Regimes



Feminist Leadership Strategies

“A key aspect of feminist leadership is **holding space** for our own and others’ healing journeys, so that the wounds we carry are less likely to manifest in harmful ways. A feminist leader shows vulnerability, asks questions, is humble, and open-minded. Although traditional management models set expectations that leaders define solutions, feminist leadership is about **sharing power** and building **self-reflection** and collaborative decision-making into all processes” - COFEM (2021)





Thank
You!