Campus violence policy:
A ‘neglected child’ or a ‘bargaining chip’?

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Who are we?

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Barriers to effective institutional response

- Oversexualization of the problem
- Overreliance on “fast fixes”
- Overemphasis on formal legal compliance.

Kathryn Clancy, Lilia Cortina and Anna Kirkland (2020)
We need a radical re-design of anti-harassment efforts in higher education. This is a tall order, but decades of research can guide this work and brave leaders can implement it (p. 22614).
2019: Sopha’s story
University values

“responsible freedom in the search for truth and justice. We are honest, self-critical, and respectful. We cherish critical inquiry and investigative learning both for their own sake and for the development of an open, diverse, and just society that suits the region in which we learn and serve”.
1 Harassment policy and its history
I have had enough! Everyone knows how much I love (name). So, I went to the Faculty Senate.
"I am not a globalist, I don’t’ save the world’s problem. I only wanted to help one person"
I no longer want to..., because there is no political will, because people who abused the policy are still here. I don’t think we have protected the people who needed our help.
Inequality enables harassment

Sexual harassment policy is a political process

Harassment policy politics an accept it as a socially constructed domain of power.
Thank you!

Any questions?
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